

**WELCOME**

**TO**

**THE**

**TEAM**

# RealityMine Benefits

## What We Offer

Work in a market leading technology company that helps research and marketing professionals achieve unique insights into the mobile and digital lives of consumers.

At RealityMine we do everything we can to support our people so that they can be themselves and realise their potential. We love people who are hungry for learning and achievement.



A dynamic and friendly office in Trafford Park, with free parking.



Workplace pension with employer contribution.



A variety of work environments, i.e. standing desks, sofas, private working pods.



Performance based bonus scheme.



25 days paid holiday plus bank holidays.



Informal dress code.



Purchase/sale of up to 5 leave days per year after 2 years' service.



Branded company merchandise.



Life assurance



New company laptop (Windows or Mac – your choice).

# RealityMine Benefits

## What We Offer



One to one learning and development coaching sessions.



Free breakfast, fruit, tea, coffee, juice, snacks, etc.



Online well-being resource centre.



Friday afternoon beers in the office, or join in virtually if you're hybrid working.



Seasonal office events.



Daily visit from local restaurant 'Green Fork' for lunch and snacks purchase.



'Giving back' to Charity.



Building vending machines.



RealityHive social events in person and virtual.



On site showers.

# RealityMine Benefits

## Hybrid Working



Work from home and working in the office flexibility.



Flexibility offered on start and end times depending on personal circumstances.



Desk booking system for office working.



Regular virtual meetings (team and company) – via telephone and video.



Working from home equipment provided i.e. desk, screen and chair.



Birthday and seasonal gifts sent to your door.



RealityMine Colleague £100 pot to spend on additional working from home items.



Monthly fun competitions with prizes.



Office days - lunch provided for team meetings, collaborations and business needs.



Virtual quizzes and daily celebrations.